

**SECRET**

DDR-434-63

14 March 63

**MEMORANDUM FOR:** Executive Assistant to the Deputy  
Director (Support)

**SUBJECT:** Proposed Regulation and Handbook on  
Employee Conduct

**REFERENCE:** Memorandum of 4 March 63, same subject

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1. In the referenced memorandum you state that [REDACTED] have been revised to clarify Agency policy and general rules regarding employee conduct, and we believe that the proposed changes are very helpful as applied to regular staff employees and staff agents but not to the same extent as applied to other employees.

2. Although it may be too complicated to spell out in detail, we feel that the generalized approach setting forth "a summary of the general rules of conduct currently in effect in the Agency and in the Federal Government at large which apply to employee conduct on and off the job" leaves many questions unanswered as to which paragraphs, in addition to "CONFLICTS OF INTEREST," apply to such employees as consultants or others who work intermittently.

3. Certainly on the days they work, a consultant, like any other employee, is expected to report for work in a condition to render full, efficient, and industrious service, and is forbidden from unauthorized disclosure of any information concerning intelligence and intelligence matters; but may he march in a political parade or marry a foreign national during the period of his contract, but on a day on which he is not working for the Agency?

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

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4. Perhaps the answer to the problem lies in spelling out requirements for special government employees in a separate regulation and handbook and excepting them from paragraph 6, [REDACTED] which includes: "Agency employees and individuals officially affiliated with CIA, hereinafter referred to as employees..."

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[REDACTED]  
EA/DDR

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